

**English Language Teacher**  
**Full-time, start date 15th of April 2024**

Holland International School (former Hollandse School Limited) is a school that provides excellent primary school education in the Dutch and English language. With attention to individual learning needs in a safe and tight-knit community, each child soon feels at home. With more than a century of educational experience in Singapore, Holland International School creates a rich learning environment, where students are empowered to achieve their best.

At Holland International School we offer two learning streams with an international focus and based on a Dutch-rooted approach to education. Within the Dutch Stream, the language of instruction is Dutch and the students are given English lessons on a daily basis as part of the curriculum.

Our school's culture and education approach focuses on our students learning in an inquiry-based and structured way. They are given ownership of their learning which allows them to set their own learning goals. At the same time, students are encouraged to be socially competent learners who are internationally minded. Teachers tailor lessons to the different learning needs and talents of their students, to empower each student to achieve their best.

### **Role**

We are currently looking for an enthusiastic English Language Teacher to join our team. As an English Language Teacher, you will play a vital role in delivering high-quality English language instruction to our students in the middle and upper primary classes ranging from 7 to 12 years of age.

### **Responsibilities**

In your position, you are required to develop and implement effective and engaging English language lessons aligned with curriculum standards. You know how to differentiate instruction to meet the different needs and proficiency levels of students. You will collaborate with teachers across all levels of the school to implement our curriculum outcomes.

You are responsible for:

- creating a supportive, safe and inclusive classroom environment that promotes active participation, critical thinking, and collaboration;
- using a variety of instructional strategies, resources, and technology tools to enhance student learning experiences;
- assessing student progress regularly through formative and summative assessments and provide timely feedback to support their language development;
- collaborating with colleagues to integrate language instruction across the curriculum and support the school's mission of promoting multilingualism and intercultural understanding.

#### Requirements

- Bachelor's degree in English, Education, Linguistics, or a related field.
- Teaching certification (e.g., TEFL, TESOL, CELTA) and/or a relevant teaching qualification.
- Proven experience teaching English language and literature to students of diverse cultural and linguistic backgrounds. Knowledge of phonics instruction would be beneficial.
- Excellent communication, interpersonal, and classroom management skills.
- Knowledge of using cooperative learning structures in lessons.
- Commitment to ongoing professional development and collaboration with colleagues.
- Good understanding of Google Workspace and ICT literate (Apple)

#### Our offer

An employment contract starting on 15 April until June 30, 2024, with the possibility of renewal. This position entails a full-time commitment.

In addition to a competitive monthly salary, based on your experience and expertise, you will be entitled to a monthly transportation allowance and will follow the school holidays schedule for teachers. Furthermore, we provide a health insurance package and offer a bonus payment.

### Application process

Candidates who believe they meet the requirements may send their application to the attention of Mrs. Rebecca de Groot, to [recruitment@hollandinternationalschool.sg](mailto:recruitment@hollandinternationalschool.sg). The application must include:

- Cover letter
- Curriculum Vitae
- Two referees with contact details

Shortlisted candidates will be invited for an interview at our school or via Zoom.