

## **Homeroom Teacher Primary School (English Stream)**

*Fulltime*

As the sun rises over the lush greenery of Bukit Tinggi Road, the halls of our vibrant school come to life with the joyful chatter of students eagerly making their way to their classrooms. In one of our classrooms, you are passionately engaged in teaching a group of learners, sparking their curiosity and guiding them to become confident global citizens. This is the essence of our school community, and we are excited to welcome a new colleague to join us in shaping the educational journey of our youngest learners.

With over 100 years of educational heritage, Holland International School provides high-quality education for children aged 1.5 to 12 years. Inspired by the International Primary Curriculum (IPC), we offer both a Dutch Stream (Dutch national curriculum) and an English Stream (British curriculum), ensuring a rich, engaging, and internationally minded learning environment.

Our holistic approach empowers children to become the best versions of themselves through ownership, collaboration, and critical thinking. Small by design, we ensure that every child has a voice and receives individualised support. Our highly engaged and professional staff are committed to nurturing learners who are happy, confident, and capable, ready to succeed in life.

### **Role and Responsibilities**

As a Primary Homeroom Teacher, you play a vital role in the development and education of our students. Your responsibilities will include:

- Planning and delivering high-quality lessons in Language and Literature, Mathematics, Science, and PSHE, aligned with the British curriculum, and foundation subjects taught through the International Early Years Curriculum (IEYC) or International Primary Curriculum (IPC).
- Working collaboratively with specialist language teachers, as students receive daily lessons in Dutch, French, language and maths support, Music and PE.
- Creating a positive, safe, and inclusive learning environment by effectively managing behaviour and promoting active engagement, grounded in the IPC Personal Goals, international mindedness, and collaborative learning strategies.
- Differentiating learning to meet the diverse needs, abilities, and learning styles of all students.

- Providing regular, constructive feedback to students and maintaining strong partnerships with parents.
- Communicating consistently with parents via the school's online platform (Seesaw) and during parent-teacher meetings.
- Participating in playground and lunchtime duties, staff meetings, after-school commitments, and occasional evening or school-wide events.
- Collaborating closely with colleagues to support student wellbeing and contribute to a cohesive school community.

### Requirements

- A Bachelor of Education or a Bachelor's degree with a PGCE (or equivalent qualification) in Primary Education.
- Proven experience teaching English, Mathematics, and Science to native-level English-speaking students.
- Experience with phonics, White Rose Maths, Talk for Writing, Hamilton Trust, UK-style curricula, IEYC, or IPC is an advantage.
- Strong classroom management skills with a commitment to positive behaviour support and inclusion.
- Excellent communication and interpersonal skills.
- Confidence using Google Workspace and strong ICT skills (Apple environment).
- A clear commitment to safeguarding and child protection, including willingness to undergo all required background and compliance checks.
- A collaborative mindset and commitment to working in a diverse, inclusive, and respectful international environment.

### Our Offer

- An employment contract commencing 1 August 2026.
- Contract terms aligned with the candidate's residency status, subject to the discretion of the management team.
- A competitive monthly salary, commensurate with experience and qualifications.
- A monthly transportation allowance.
- School holiday entitlement in line with the teacher calendar.
- A comprehensive health insurance package.
- Eligibility for a bonus payment, subject to school policy.

## Application Process

Candidates who meet the above criteria are invited to submit their application by 28 February 2026 to:

Ms Kerry Pentney  
recruitment@hollandinternationalschool.sg

Please clearly state the position you are applying for. Applications must include:

- A motivational cover letter
- A curriculum vitae
- Two professional referees (with contact details) who have worked with you for a minimum of two years in a school setting.

Following the first round of interviews, shortlisted candidates will undergo full reference checks, including confirmation from current or previous employers regarding teaching performance, professional conduct, and safeguarding suitability.

*Holland international school upholds integrity in recruitment. Providing false information may lead to withdrawal of an offer, dismissal, or referral to relevant authorities.*